



## Standards of Conduct for Registered Clubs

### Document History:

<i>Version</i>	<i>Summary of Changes</i>	<i>Document Status</i>	<i>Date</i>
v3.0		Live	14/06/2017
V4.0	Amendments to include Activity Instructor, changed point 7 to make clearer obligations under the Equality Act, added in introduction section that failure to comply with the standards may result in disciplinary action under the Complaints and Disciplinary Policy and Procedures	Approved by Board - Live	09/12/2020

Registered Clubs are responsible for the standards of conduct and behaviour of those associated with their Clubs as officials, staff, members, volunteers or otherwise.

Clubs are responsible for putting in place measures to manage the conduct of those clubs.

Registered Clubs must support those who are subject to the British Gymnastics Standards of Conduct for Coaches, Instructors and Officials to comply with these Standards and any other relevant British Gymnastics Rules, Policies and Codes.

Registered Clubs are responsible for ensuring their staff, members and volunteers receive guidance and appropriate training to understand their responsibilities under the above policies and ensure that any activities they undertake are carried out in accordance with the British Gymnastics policies and associated guidance below.

Failure to comply with the Constitution, Regulations and the Standards of Conduct in this document may lead to disciplinary or other action being taken, as described in British Gymnastics' Complaints & Disciplinary Policy and Procedures.

## British Gymnastics Policies

British Gymnastics Clubs required to comply with these Standards of Conduct are also required to comply with all policies issued by British Gymnastics including, but not limited to:

- Safeguarding Policy
- Health, Safety and Welfare Policy and supporting documents
- Membership Rules
- Criminal Record Checks Policy and Guidelines
- Anti-Doping Policy
- Guidelines on the use of Social Media

## Other Obligations

Registered Clubs are required to comply with all relevant legal obligations and prohibitions applicable to their activities as a business, an employer and a provider of gymnastics activity.

Clubs are responsible for ensuring they comply with any rules relating to the practice of the sport, and the sport of gymnastics e.g. by the International Olympic Committee (IOC), The Federation of Internationale de Gymnastique (FIG), The British Olympic Association (BOA), The World Anti-Doping Agency (WADA) or European Gymnastics.

### Registered Clubs shall:

- 1) Comply with the conditions of its registration with British Gymnastics as listed in the Membership Rules.
- 2) Ensure by its constitution or otherwise that all those associated with the Club are members or registered with British Gymnastics.
- 3) Not (without the prior written consent of the Board of British Gymnastics) structure or restructure its activities and operations in a manner which has the object or effect of dividing the Club into two or more parts or organisations such that the remaining part(s) or organisations are not or cease to be a British Gymnastics Registered Club.
- 4) Report, any serious breaches of any of British Gymnastics' policies or standards and not to take or threaten any action to discourage or penalise any others from reporting concerns.
- 5) Not condone, or allow to go unchallenged, any breaches of any British Gymnastics Standards of Conduct, Codes, Rules or Policies
- 6) Display high standards in relation to the running of the club and ensure the club has a favourable image.
- 7) Promote inclusion and be proactive in ensuring fair access to everyone in accordance with the provisions of the Equality Act 2010.
- 8) Display high standards of ethics and integrity in relation to the club's operations and ensure that the club is not operated in a way that could damage the reputation and credibility of British Gymnastics, the British Gymnastics brand or the sport of gymnastics.

- 9) Ensure compliance with relevant data protection legislation and maintain confidentiality when appropriate in relation to the operations of club.
- 10) Take such steps as are within their power to ensure that the Club or Association complies with its obligations under these Standards of Conduct.