

### **Approval**

Approved by	Owner	Dept	Date
Standards Committee	Integrity Director	Integrity Unit	
Board			11/12/2019

#### **Document History**

Version	Summary of Changes	Document Status	Date
v1.0	New policy	Live	11/12/2019



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### 1. Background

- 1.1. Acknowledging the danger to sports integrity from the manipulation of sports competitions, British Gymnastics restates our commitment to safeguarding the integrity of sport, including the protection of clean athletes and competitions as stated in Olympic Agenda 2020.
- 1.2. Due to the complex nature of this threat, British Gymnastics recognises that we cannot tackle this threat alone, and hence cooperation with public authorities, in particular law enforcement and sports betting entities, is crucial.
- 1.3. We declare our commitment to support the integrity of sport and fight against the manipulation of competitions by adhering to the standards set out in the Olympic Movement Code on the Prevention of the Manipulation of Competitions and by requiring our members to do likewise.

#### 2. Purpose

2.1. This Policy incorporates by reference the Olympic Movement Code on the Prevention of the Manipulation of Competitions of 8 December 2015 as well as any amendments made thereafter by the International Olympic Committee

#### 3. Scope

- 3.1. This Policy will come into force on 11 December 2019.
- 3.2. This Policy shall apply to all participants who participate, assist in or prepare Athletes to participate in British Gymnastics competitions that form part of national development pathways. Each participant shall be bound by, and be required to comply with this Policy by virtue of such participation, assistance or preparation. It shall be the personal responsibility of every participant to make themselves aware of this including without limitation, what conduct constitutes a violation of this Policy and to comply with those requirements.
- 3.3. Participants should also be aware that conduct prohibited under this Policy may also constitute a criminal offence and/or a breach of other applicable laws and regulations including other regulations of British Gymnastics. Participants must comply with all applicable laws and regulations at all times.

## 4. Policy Statements

4.1. British Gymnastics, as a sports organisation bound by the Olympic Charter and the IOC Code of Ethics declares our commitment to support the integrity of sport and fight against the manipulation of competitions by adhering to the standards set out in the Olympic Movement Code on the Prevention of the Manipulation of Competitions and by requiring their members to do likewise. We commit to take all appropriate steps within our powers to incorporate this.

#### 5. **Definitions**

- 5.1. 'The Code' means the Olympic Movement Code on the Prevention of the Manipulation of Competitions of 8 December 2015 as well as any amendments made thereafter by the IOC
- 5.2. Every reference to "Sporting Organisation" in the Code shall mean British Gymnastics
- 5.3. References in this Policy to investigations, disciplinary procedure, sanctions and appeals shall be interpreted and applied as defined in our Complaints and Disciplinary Policy

# 6. Roles & Responsibilities

- 6.1. Compliance, Monitoring & Review
  - 6.1.1. The Integrity Director is responsible for reviewing, updating and implementing this Policy
  - 6.1.2. The Policy is reviewed and updated in compliance with our Policies Procedure
  - 6.1.3. The Policy implements the Code as updated from time to time by the International Olympic Committee
- 6.2. Reporting and Communications
  - 6.2.1. The Policy will be made available to all members by publication on our website.
  - 6.2.2. Reference to the Policy will be included in our events rules.
  - 6.2.3. Members of British Gymnastics representative squads, their personal coaches and members of the Performance Team will specifically be made aware of this Policy and the requirements to comply with the Code as updated.

### 7. Interdependencies & Related Policies

- 7.1. Allegations of breaches of this Policy will be referred to the Integrity Unit and managed according to our Complaints & Disciplinary Policy & Procedure
- 7.2. References to rights and responsibilities of funded athletes are set out in individual British Gymnastics Athlete Agreements
- 7.3. The Standard of Conduct for Coaches and officials includes a specific obligation not to take bribes of attempt to manipulate competitions.

# 8. Impact Assessments

- 8.1. There is no specific effect resulting from this policy on groups with protected characteristics so an Equality Impact Assessment has not been undertaken.
  - 8.2. Data collected as result of this Policy and the Code will be processed according to the requirements our Complaints & Disciplinary Policy & Procedure: no additional DPIA is required.

#### 9. Procedures

9.1. The procedure for dealing with allegations or breaches of this Policy are detailed within our Complaints & Disciplinary Procedure.

# **10.Appendices**

10.1. The Olympic Code on the Prevention of Manipulation of Sports Competition (2016) is published on the IOC website where the most up to date version of the code, which is the applicable version under this policy, will be available.